

WELL

HEALTH-SAFETY REPORT



2022



Table of Contents

Introduction

Achievements

Awarded Locations

Feature Achievement Summary

Impact of Feature Achievement

Next Steps

WELL Health-Safety Award Package

Award Maintenance

Appeals

References

Appendix

Detailed Review File

Introduction

Congratulations on your WELL Health-Safety Rating achievement!

This WELL Health-Safety Rating for Facility Operations and Management Report marks an important achievement in your organization's visible commitment to supporting the health of individuals in your space. This milestone signifies your organization's efforts to prepare your space for re-entry in a post-COVID-19 environment, instilling confidence in occupants and the broader community.

We created the WELL Health-Safety Rating to empower owners and operators across large and small businesses alike to take the necessary steps to prioritize the health of their staff, visitors and stakeholders.

The WELL Health-Safety Rating, which consists of a subset of relevant features from the WELL Building Standard™ (WELL™) adapted for facility operations and management, was informed by the COVID-19 pandemic, but has broader applicability for supporting the long-term health and safety needs of people in a given space.

As organizations across the globe respond to the COVID-19 crisis by making updates to their policies and protocols, the WELL Health-Safety Rating provides an efficient and effective opportunity to guide, validate, recognize and scale the efforts of owners and operators on critical health and safety issues. The third-party review process ensures integrity and consistency, and results in a WELL Health-Safety seal, communicating leadership and a commitment to the health and well-being of the people who frequent the space.

We have enjoyed supporting your organization through this initial milestone of your WELL Health-Safety Rating journey and look forward to continuing our work together to transform the future of how buildings, communities and organizations support health!

Critical Role of Facility Operations and Management

The COVID-19 pandemic has highlighted the critical role that buildings and those that operate and manage them play in supporting people's health, safety and well-being. Transmission of COVID-19 has been found to largely occur in indoor and enclosed environments, where people spend approximately 90% of their time.

While longer term design strategies are important in reducing the risks of infectious disease spread, the urgent need to adhere to leading health and safety guidance for existing buildings prompted this rating to focus on strategies that can be implemented immediately within the scope of facility operations and management to help address acute health threats for occupants.

The strategies within the WELL Health-Safety Rating have been informed by existing features within the WELL Building Standard, IWBI's Task Force on COVID-19 and guidance by the World Health Organization (WHO), U.S. Centers for Disease Control and Prevention (CDC), global disease control and prevention centers and emergency management agencies, as well as recognized standard-making bodies such as ASTM International and ASHRAE, and leading academic and research institutions. Industry experts and researchers across the WELL Concept Advisories, the WELL Research Advisory, the WELL Advisory for Sports and Entertainment Venues, the WELL Advisory for Hotels and Resorts and the WELL Airport Advisory also provided insights on the application of the WELL Health-Safety Rating.



ACHIEVEMENTS

Awarded Locations

The WELL Health-Safety Rating can be effectively earned across multiple project locations, and streamlines the verification of these achievements through shared documentation. Documentation is uploaded and can be assigned to projects, which attests that the project has met the requirements outlined in the selected WELL strategy.

6 locations achieved the WELL Health-Safety Rating, representing 61,050 sqft

Location	City	Country	Size (sqft)	Features Achieved
Englewood Cliffs	Englewood Cliffs	United States	17,250	15
Union	Union	United States	17,500	15
NYC	New York	United States	6,800	15
Newark	Newark	United States	3,500	15
Oakland	Oakland	United States	3,500	15
Hudson Terrace	Englewood Cliffs	United States	12,500	15

WELL Health-Safety Feature Achievement Summary

	Feature	Status
Cleaning and Sanitization Procedures	SC1 Support Handwashing	Achieved
	SC2 Reduce Surface Contact	
	SC3 Improve Cleaning Practices	Achieved
	SC4 Select Preferred Cleaning Products	Achieved
	SC5 Reduce Respiratory Particle Exposure	Achieved
Emergency Preparedness Programs	SE1 Develop Emergency Preparedness Plan	Achieved
	SE2 Create Business Continuity Plan	Achieved
	SE3 Plan for Healthy Re-Entry	Achieved
	SE4 Provide Emergency Resources	
	SE5 Bolster Emergency Resilience	
	SE6 Establish Health Entry Requirements	
Health Service Resources	SH1 Provide Sick Leave	Achieved
	SH2 Provide Health Benefits	Achieved
	SH3 Support Mental Health Recovery	Achieved
	SH4 Promote Flu Vaccines	Achieved
	SH5 Promote a Smoke-Free Environment	Achieved
Air and Water Quality Management	SA1 Assess Ventilation	Achieved
	SA2 Assess and Maintain Air Treatment Systems	
	SA3 Develop Legionella Management Plan	
	SA4 Monitor Air and Water Quality	
	SA5 Manage Mold and Moisture	Achieved
Stakeholder Engagement and Communication	SS1 Promote Health and Wellness	Achieved
	SS2 Share Food Inspection Information	
Innovation	SI1 Innovation I	
	SI2 Innovation II	
	SI3 Innovation III	
	Total Features	15

Impact of WELL Health-Safety Feature Achievement

Cleaning and Sanitization Procedures

SC1 Support Handwashing Achieved

Instituted protocols to reduce pathogen transmission associated with washing and drying hands, including the provision of proper handwashing supplies, implementation of additional sanitization strategies, installation of signage for effective handwashing, use of disposable soap containers and provision of hand-drying towels.

SC3 Improve Cleaning Practices Achieved

Implemented rigorous cleaning protocols that address high-touch surfaces by detailing the extent and frequency of cleaning, provided annual trainings for cleaning staff and required detailed documentation procedures.

SC4 Select Preferred Cleaning Products Achieved

Restricted use of hazardous or harmful ingredients in cleaning, disinfection and sanitization products.

SC5 Reduce Respiratory Particle Exposure Achieved

This feature requires projects to implement design and policy strategies to minimize some instances of contact with contaminated respiratory particles.

SE1 Develop Emergency Preparedness Plan Achieved

Conducted a risk assessment detailing the resources, education, training and management plans necessary to respond to diverse emergency situations.

SE2 Create Business Continuity Plan Achieved

Developed a business continuity plan that identifies critical business functions necessary for recovery and responds to the results of a remote work readiness assessment.

SE3 Plan for Healthy Re-Entry Achieved

Created a plan for re-entry after an emergency event that addresses maintenance and sanitization protocols, stakeholder engagement, access to personal protective equipment (PPE), dedensification (including phased re-entry), ongoing communication and training methods, and the continuous evaluation of health and safety protocols in the building.

SH1 Provide Sick Leave Achieved

Supported the overall health and well-being of individuals by promoting stay-at-home policies and providing short-term and long-term sick leave.

SH2 Provide Health Benefits Achieved

Provided access to essential health services, screenings and assessments.

SH3 Support Mental Health Recovery Achieved

Created opportunities for recovery after emergency situations through occupant access to mental health services and resources.

SH4 Promote Flu Vaccines Achieved

Promoted community immunity through occupant health by providing vaccine programs and annual seasonal flu prevention campaigns.

SH5 Promote a Smoke-Free Environment Achieved

Implemented policies to deter smoking, minimize occupant exposure to secondhand smoke and reduce smoke pollution.

SA1 Assess Ventilation Achieved

Assessed the ability to increase fresh air supply through mechanical and/or natural means, thereby diluting human- and product-generated air pollutants as a means to minimize indoor air quality issues.

SA5 Manage Mold and Moisture Achieved

Developed a moisture management plan and inspection protocol to limit the potential for bacteria and mold growth within buildings from water infiltration, condensation and internal leaks.

SS1 Promote Health and Wellness Achieved

Cultivated a culture of health by reinforcing programs, amenities and policies available to support health and safety, including regular communications and occupant education. Supported healthy behavior through signage that communicates important health safety actions and information.



NEXT STEPS

Awards Package

Projects that have satisfied the requirements of the WELL Health-Safety Rating and have accepted the WELL Health-Safety Report are officially designated as WELL Health-Safety Rated projects.

IWBI encourages project teams to promote their achievement through a variety of means, and provides a suite of resources to support WELL Health-Safety Rated projects, including:

- WELL Health-Safety seal (four complimentary seal per location)
- Digital, printable WELL Health-Safety seal.
- Digital, printable certificate featuring enrolled project name.
- Digital promo kit with sample press release and social posts.
- On-site marketing collateral toolkit.

The WELL Health-Safety seal will indicate the year the project achieved the rating (with a new seal made available at each annual renewal) and may only be displayed at the site of the WELL Health-Safety Rated project. For more information, please view the [WELL Health-Safety Rating PR Guidelines](#).

To access these resources, please visit the Promotions tab in your WELL Health-Safety account.

To purchase additional seals for your locations, please contact us in the Support widget.



Award Maintenance

Projects that are officially designated as WELL Health-Safety Rated projects will need to demonstrate their continued achievement of WELL requirements annually.

The WELL Health-Safety Rating is valid for one year from the date of issuance. To maintain the designation, projects undergo an annual renewal process validating their on-going operations and maintenance, which helps to ensure they are meeting a consistently high standard for health and safety over the long term, and which results in an updated WELL Health-Safety seal. For more information on renewal requirements, refer to the [WELL Health-Safety Rating Guidebook](#).

Appeals

Appeals are available to project teams that wish to undertake corrective measures to address unmet requirements outside of the two documentation reviews that are included with the WELL Health-Safety Rating.

Appeals are also available for project teams that wish to challenge any findings in the WELL Health-Safety Report or submit new strategies for review by submitting an appeal application. The appeal application allows for the submission of supplementary information and for an additional round of review. Each appeal is applicable to one feature; a separate appeal must be submitted for each feature being challenged. Fixed baseline fees are associated with appeals. All appeals must be submitted within 180 calendar days after the date of issuance of the WELL Health-Safety Report. If the project team is challenging the results from the final Documentation Review, an appeal must provide an explanation of the basis of the appeal and identify any suspected errors. For more information, refer to the [WELL Health-Safety Rating Guidebook](#).



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APPENDIX

This report is produced by:



The International WELL Building Institute™ (IWBI™) is a public benefit corporation whose mission is to improve human health and well-being in buildings and communities across the world through its WELL Building Standard™ (WELL™).

In collaboration with:



Green Business Certification Inc. (GBCI) provides third-party certification for the WELL Building Standard and WELL Community Standard, including oversight and training of WELL Reviewers and WELL Performance Testing Agents who are responsible for assessing and reviewing projects pursuing WELL.

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Although submitted project documents have been reviewed for compliance with features in the WELL Health-Safety Rating, achievement of the WELL Health-Safety Rating does not in any way guarantee, represent or warrant that the individuals in a space, building or organization will be healthy or healthier, nor does it indicate that project is in compliance with any applicable laws/regulations or guarantee that a space will be free from viruses, pathogens (including COVID-19), bacteria, allergens or volatile organic compounds.

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